Rose Memorial Library 79 East Main Street, Stony Point, NY 10980 Regular Meeting of the Board of Trustees Wednesday July 21, 2021 AGENDA

- I. Call to Order
- II. Adoption of Minutes

Regular Meeting, May 20, 2021* and June 16, 2021

- III. Public Comments
- IV. Finance
 - a. Narrative Report, June 2021
 - b. Approval of Disbursements: Month June 2021*
 - c. Financial Reports for June 2021*

V. Reports

- a. Director's Report June 2021
- b. Board Committees
 - i. Marketing & Fundraising
 - ii. Facilities & Capital Projects
 - iii. Finance & Budget
 - iv. Long Range Plan Committee
 - v. Technology

VI. Old Business

- a. Status ~ Application for Registration & ID for raffle
- b. Status ~ 414
- c. Vote on updated 414 Resolution
- d. Reminder: 2021 RCLS Trustee Training per RCLS

VII. New Business

- a. Discussion of revival of building project.
- b. Review of Employee Manual and 2022 Budget
- c. Potential fundraiser event
- VIII. Executive Session*
- IX. Announcements
- X. Adjournment

Next scheduled Board Meeting ~ August 18, 2021 at 5:30pm *motion required

ROSE MEMORIAL LIBRARY ASSOCIATION JULY 2021 BOARD MEETING FINANCIAL NARRATIVE

The financial reports for this month, posted on Google Drive, reflect income and expenses as of June 30, 2021. As of that date, RML had on deposit in TD Bank:

Operating Account:

\$490,825.52

Savings Account:

\$7502.68

Payroll Account:

\$12.22

The Merrill Lynch investment accounts had a value of \$436,430.72 as of June 30, 2021. Monthly change: +\$1,675.03

There were two payrolls in the month of June 2021 totaling \$26,704.00

The largest expenditures include:

Whiteman Osterman & Hanna (Q3 2021 retainer)	\$500.00
O&R	\$855.95
Star Press (newsletter)	\$1,032.00
Amazon (music, games, DVDs, children's/youth/adult	Ψ1,002.00
take & make activity supplies, summer programs.	
children's books)	\$1,148.33
Berard & Associates (2020 tax return)	\$1,800.00
Oxford (health insurance)	\$3,746.60

3:58 PM 07/14/21 Cash Basis

Rose Memorial Library Association Cash Disbursement Report As of June 30, 2021

		Bank
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-	DAAM	TUDO
-	A	

EFT 9382 9383 9384			
9382 9383 9384 9385			
9382 9383 9384 9385		Deposit	205
9382 9383 9384 9385		Deposit	•
9382 9383 9384 9385			+C8.
9382 9383 9384 9385		Tepposit	641
9382 9383 9384 9385	,	Deposit	75
9382 9383 9384 9385	1	PAYROLL PROCESSING FEES -	(72)
9382 9383 9384 9385		Payroll Funds Transfer	(14 050)
9383 9384 9385	Anco Enterprises	Name Tags	0,4
9384	Barbara Freibers		(32)
9385		Drawing Class- Red Bird - June 22,2021	(200)
9385	Biackstone Audio, Inc.	Audio Books	(218)
	Brodart - Books	Books	(02)
06/05/2021 9386 Bro	Brodart - Supplies	Library Supplies	
06/05/2021 9387 Key	KevBank	Soundary Constitution	(140)
0380	Midwood Tono		(266)
0000	dwest labe	Digital Reading Technology	(261)
9389	0 8 8	Gas & Electric	(539)
9390	OPTIMUM	Phone & Internet	(757)
06/05/2021 9391 Sta	Staples		3
06/05/2021 9392 Sta	Star Press of Pearl River Inc	JUNE-AUGUST 2021 Newslatter	(176)
06/08/2021		Denosit	(1,032)
06/11/2021			35
001110001		Deposit	25
		Deposit	28
9393	Avaya Financial Services	Phone Rental	(06)
06/16/2021 9394 Blac	Blackstone Audio, Inc.	Audio Books	(101)
06/16/2021 9395 Dian	Diamond Shine Cleaning Service	COMMERCIAL CLEANING 3X PER WEEK	(101)
06/16/2021 9396 From	Frontline Data Services	Remote monitoring and virus monitoring	0/)
9397	Oxford Health Plans	Health Incircance	(760)
06/16/2021 9398 SUE	SI IEZ Water New Year		(3,747)
0000	LE Watel New Tolk	water Bill	(5)
2222	Inomson Gale	Books	(147)
06/17/2021 EFT ADP	۵.	PAYROLL PROCESSING FEES -	(71)
06/20/2021		Deposit	28.
06/20/2021		Payroll Funds Transfer	(14 600)
06/21/2021 EFT Pitn	Pitney Bowes - reserve acct	Ranlanish Dostara Dosono Account	00'+1)
06/23/2021 9401 Ama	Amazon com	TIPOTO PAIGRA VESCIA PORTINA	(125)
0402	A Constitution of the Cons		(1,148)
2040	berardo Associates CPA's P.C.	Preperation of 2020 Tax Returns	(1,800)
9403	Mohonk Preserve	2021 Mohonk Preserve Library Lending Program	(150)
9404	Whiteman Osterman & Hanna LLP	3rd Qtr 2021 Retainer	(200)
06/23/2021		Deposit	600
06/25/2021		Deposit	7 6
06/25/2021 EFT ADP	0	PAYBOLI PROCESSING FEES	70
		Parister in Nocessains rees -	6
1000		Deposit	100
9405	North Rockland High School Yearbook	Book	(100)
	~	Gas & Electric	(856)
06/30/2021 9407 OPT	OPTIMUM	Phone & Internet	(257)
06/30/2021 9408 Pitne	Pitney Bowes Global Financial Services 11	Postage Meter rental	(63)
	Rockland Carting	100Z08	(09)
	D C C C C C C C C C C C C C C C C C C C		(110)
1	Isoli Gale	122519	(30)
06/30/2021		Interest	5

AQAMPOAHTAGE ASSE(S	Jun 30, 21
Current Assets	
Checking/Savings	
1000 · Operating Account - TD Bank	100 005 55
1005 · Payroll Acct - TD Bank	490,825.52
1006 · Savings - Special Funds	12.22
1040 · Petty Cash	7,502.68 101.27
Total Checking/Savings	
Accounts Receivable	498,441.69
1110 · Accounts Receivable	
1111 · Accrued Interest Income	7 670 70
1110 · Accounts Receivable - Other	-7,678.72 1,089.63
Total 1110 · Accounts Receivable	-6,589.09
Total Accounts Receivable	
Other Current Assets	-6,589.09
1033 · Merrill Lynch Cash Acct	62 949 22
1036 · Merill Lynch Cash - Future Fund	62,818.22
1201 · Merrill Lynch Investment Acct	82,335.39
1202 · Municipal Bonds	
1206 · Discount/Premiums Paid	04.045.40
1202 · Municipal Bonds - Other	34,245.46
Total 1202 · Municipal Bonds	264,309.74
1208 · Municipal Bonds - Future Fund	298,555,20
1209 · Discounts/Premiums-Future Fund	
1208 · Municipal Bonds - Future Fund - Other	10,045.20
Total 1208 · Municipal Bonds - Future Fund	75,172.00
1201 · Merrill Lynch Investment Acct - Other	85,217.20
Total 1201 · Merrill Lynch Investment Acct	-81,372.77
Total Other Current Assets	302,399.63
Total Current Assets	447,553.24
Fixed Assets	939,405.84
1802 · Land - 61 East Main Street	
1803 · Land Improvements-61 E. Main	472,263.00
1804 · Land Improve - 61 E Acc Depr	5,850.00
1808 · Land Improve - 79 E - Acc Depr	-5,291.00
1810 · Buildings	-105,044.00
1811 · Acc Depr - Bldg	
1810 · Buildings - Other	-115,709.00
Total 1810 · Buildings	137,574.00
1814 · Bldg Improvements-Sewer	21,865.00
1820 · Furniture & Fixtures	186,556.00
1821 · Acc Depr -F & F	
1820 · Furniture & Fixtures - Other	-13,097.00
Total 1820 · Furniture & Fixtures	18,885.13
1830 · Books/Videos	5,788.13
1831 · Acc Depr - B/V/S	
1830 · Books/Videos - Other	-233,000.00
Total 1830 · Books/Videos	337,578.58
1835 · Equipment	104,578.58
1836 · Acc Depr - Euipmnt	
1835 · Equipment - Other	-16,832.00
Total 1835 · Equipment - Other	17,140.20
1840 · Building-61 East Main Street	308.20
1841 - Acc Depr-Building-61 East Main	-28,975.00
1840 · Building-61 East Main Street - Other	95,150.26
Total 1840 · Building-61 East Main Street	66,175.26

AQAMAQAHRAG	Jun 30, 21
Total Fixed Assets	753.049.17
TOTAL ASSETS	1,692,455.01
LIABILITIES & EQUITY	.,,
Equity	
3010 · Unrestrict (retained earnings)	-350,014.27
3998 · Fund Balance	1,679,401.80
Net Income	363,067.48
Total Equity	1,692,455.01
TOTAL LIABILITIES & EQUITY	1,692,455.01

AQANAMINES	Jun 21
Urdinary Income/Expense	
Income	
4014 · Fundraising Income - Appeal	900
4015 · Investment Income	1,960
4016 · Gifts and Donations	0
4031 · Library Charges	103
4032 · Other Income	100
Total Income	3,063
Gross Profit	3,063
Expense	0,000
6001 · Salaries	26,704
6002 · Benefits	2,298
6007 · Office Postage	133
6008 · Accounting & Other Prof Fees	1,800
6009 · Legal	500
6010 · Repairs and Maintenance	960
6011 · Health Insurance Premiums Paid	3.574
6015 · Telecommunications	227
6017 · Utilities	1.219
6019 · Dues/Fees	420
6031 · Internet Access	287
6035 · Newsletters	1.032
6043 · Retirement 403B	0
6051 · Computer Technical Support	760
6101 · Capital Expenditures	1.671
6200 · Programs	426
6300 · Supplies	892
6819 · Covid 19 Expenses	140
Total Expense	43,043
Net Ordinary Income	(39,980)
Other Income/Expense	(00,000)
Other Expense	
6800 · Net Payroll	0
Total Other Expense	0
Net Other Income	0
Net Income	

0-1:	Jan - Jun 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense		3.,	, c.o. Dauget	70 Of Budget
Income				
4000 · Tax Levy	0	0	0	0%
4001 · Local Public Funds	295,000	295,000	ő	100%
4010 · LLSWA State Aid	1,204	0	1,204	100%
4011 · Grants & Aid	0	1,000	(1,000)	0%
4014 · Fundraising Income - Appeal	2,970	7,625	(4,655)	39%
4015 · Investment Income	8,013	10,000	(1,987)	80%
4016 · Gifts and Donations	134	0	134	100%
4018 · Friends - Income	0	100	(100)	0%
4031 · Library Charges	228	2,000	(1,772)	11%
4032 · Other Income	294	1,950	(1,656)	15%
4037 · Exp. Reimbursements-61 E. Main	282,844		(11000)	107
4038 · Rental Income - 61 E. Main	0	0	0	0%
Total Income	590,687	317,675	273,012	186%
Gross Profit	590,687	317,675	273,012	186%
Expense	Elitable customer and an analysis	Access to the state of the	210,012	100%
6001 · Salaries	134,814	175,916	(41,102)	77%
6002 · Benefits	15,384	17,404	(2,020)	88%
6007 · Office Postage	876	1,000	(124)	88%
6008 · Accounting & Other Prof Fees	1,800	675	1,125	267%
6009 · Legal	5,010	3,050	1,960	164%
6010 · Repairs and Maintenance	11,012	10,034	978	110%
6011 · Health Insurance Premiums Paid	7,658	11,671	(4,013)	66%
6015 · Telecommunications	786	1,522	(736)	52%
6017 · Utilities	4,741	4,325	416	110%
6018 · Insurance	3,089	3,087	2	100%
6019 · Dues/Fees	995	908	87	110%
6028 · Sewer Taxes	1,490	700	790	
6031 · Internet Access	1,013	809	204	213% 125%
6032 · Ansernet Service Fee	7,353	6,020	1,333	122%
6034 · Software Licensing Fees	0	880	(880)	0%
6035 · Newsletters	2,627	3,688	(1,061)	71%
6036 · Fundraising	0	0	(1,001)	0%
6043 · Retirement 403B	0	ō	0	0%
6045 · Advertising and Promotion	0	2,150	(2,150)	0%
6046 · Movie Licensing Contract	0	565	(565)	0%
6050 · RCLS Service Fee	2,196	1,098	1,098	200%
6051 · Computer Technical Support	2,850	1,500	1,350	190%
6052 · New Library Website	135	500	(365)	27%
6053 · Website Hosting Fee	560	600	(40)	93%
6101 · Capital Expenditures	18,332	22,025	(3,693)	83%
6125 · Serials	507	2,117	(1,610)	24%
6200 · Programs	1,471	4,750	(3,279)	31%
6300 · Supplies	3,383	5,504	(2,121)	61%
6819 · Covid 19 Expenses	(461)	0	(461)	
Total Expense	227,621	282,498	(54,877)	100%
Net Ordinary Income	363,066	35,177	327,889	
Other Income/Expense		00,111	021,009	
Other Expense				
6800 · Net Payroll	0	0	0	
	•	U	U	
Total Other Expense	0	0		
	0	0	0	

AQAMANURES

Jan - Jun 21	Budget	\$ Over Budget	% of Budget
		TOTOL Budget	% of Budget

Cash Balances:	01/01/21	00/20/24
Operating Acct - TD Bank	129,859.09	06/30/21
Payroll Acct -TD Bank	10.68	490,825.52
Savings Acct - TD Bank	7,501.00	12.22 7,502.68
Bank CDs - Future Fund	0.00	0.00
Bank CDs - Other	0.00	0.00
Petty Cash	111.26	101.27
Merrill Lynch	436,722.90	436,430.72
Total	574,204.93	934,872.41

Legend:

^{* 2020} Budget Amounts

dinany Income/Funers	Jan - Jun 21	Jan - Jun 20	\$ Change	% Change
dinary Income/Expense Income			,	70 Onlange
4001 · Local Public Funds	005 000 00	77202020 15000 15000		
4010 · LLSWA State Aid	295,000.00	295,000.00	0.00	0.09
4014 · Fundraising Income - Appeal	1,204.40	0.00	1,204.40	100.0%
4040 · Fund Raising Income - Newslette	1 420 00	450.00		
4049 · Fundrasing	1,430.00	150.00	1,280.00	853.33%
4051 · Donations - Adult Programs	0.00	12.17	-12.17	-100.0%
4014 · Fundraising Income - Appeal - Other	1,540.00	21.00	-21.00	-100.0%
Total 4014 · Fundraising Income - Appeal	2,970.00	1,845.00	-305.00	-16.53%
4015 · Investment Income	2,370.00	2,028.17	941.83	46.44%
4033 · Interest Income	1,240.04	331.56	908.48	074.00
4034 · Dividend Income	37.51	37.51	0.00	274.0%
4036 · Other Investment Related Income	0.00	0.00	0.00	0.0%
4015 · Investment Income - Other	6,735.00	9,805.89	-3,070.89	-31.32%
Total 4015 · Investment Income	8,012.55	10,174.96	-2,162.41	-21.25%
4016 · Gifts and Donations	133.50	101.50	32.00	31.53%
4031 · Library Charges	228.04	639.28	-411.24	-64.33%
4032 · Other Income	293.90	1,096.00	-802.10	-73.18%
4037 · Exp. Reimbursements-61 E. Main	282,844.03	0.00	282,844.03	100.0%
4038 · Rental Income - 61 E. Main	0.00	7,350.00	-7,350.00	-100.0%
Total Income	590,686.42	316,389.91	274,296.51	86.7%
ross Profit	590,686.42	316,389.91	274,296.51	86.7%
Expense				00.7 /
6001 · Salaries	134,813.68	180,293.66	-45,479.98	-25.23%
6002 · Benefits			.0, 0.00	20.207
6004 · Travel Reimbursement	0.00	24.72	-24.72	-100.0%
6023 · Payroll Processing Fees	1,055.29	1,052.54	2.75	0.26%
6002 · Benefits - Other	14,328.31	16,619.78	-2,291.47	-13.79%
Total 6002 · Benefits	15,383.60	17,697.04	-2,313.44	-13.07%
6007 · Office Postage	876.14	1,060.00	-183.86	-17.35%
6008 · Accounting & Other Prof Fees	1,800.00	5,519.00	-3,719.00	-67.39%
6009 · Legal	5,010.09	1,270.00	3,740.09	294.5%
6010 · Repairs and Maintenance 6014 · R & M Equipment				
6029 · Maintenance- Grounds	796.14	1,402.64	-606.50	-43.24%
6406 · Maintenance - Grounds-61 E.Main	14.290.20			
6029 · Maintenance - Grounds - Other	600.00	1,890.00	-1,290.00	-68.25%
Total 6029 · Maintenance- Grounds	2,562.02	2,103.00	459.02	21.83%
6030 · R & M - Building	3,162.02	3,993.00	-830.98	-20.81%
6020 · Custodial Supplies	075 74	1222 22		
6030 · R & M - Building - Other	275.74	386.90	-111.16	-28.73%
Total 6030 · R & M - Building	5,977.62	7,556.99	-1,579.37	-20.9%
6409 · Building Maintenance-61 E. Main	6,253.36	7,943.89	-1,690.53	-21.28%
Total 6010 · Repairs and Maintenance	800.00	0.00	800.00	100.0%
6011 · Health Insurance Premiums Paid	11,011.52 7,657.54	13,339.53	-2,328.01	-17.45%
6015 · Telecommunications	7,657.54 786.24	10,696.41	-3,038.87	-28.41%
6017 · Utilities	700.24	784.02	2.22	0.28%
6404 · Utilities-61 E. Main Street	623.04	257.94	265.40	444 550
6017 · Utilities - Other	4,117.52	3,520.57	365.10	141.55%
Total 6017 · Utilities	4,740.56		596.95	16.96%
6018 · Insurance	3,089.25	3,778.51 3,084.35	962.05	25.46%
6019 · Dues/Fees	0,003.20	3,004.33	4.90	0.16%
6024 · Bank Chgs/ML Fees	593.95	521.10	72.85	40 000
6019 · Dues/Fees - Other	400.70	1,261.56	-860.86	13.98%
Total 6019 · Dues/Fees	994.65	1,782.66	-788.01	-68.24%
6028 · Sewer Taxes	004.00	1,702.00	-700.01	-44.2%
6411 · Property Taxes - 61 E. Main	781.86	752.85	29.01	2 050/
6028 · Sewer Taxes - Other	708.41	702.88	5.53	3.85%
Total 6028 · Sewer Taxes	1,490.27	1,455.73	34.54	0.79%
6031 · Internet Access	1,012.91	1,004.67	8.24	2.37%
	7,353.28	7,155.44	197.84	0.82% 2.77%
6032 · Ansernet Service Fee				/ / / //
6035 · Newsletters	7,000.20	.,,,,,,,,,	101.01	2.77
	570.14	487.08	83.06	17.05%

AGAMPSHJUES	Jan - Jun 21	Jan - Jun 20	\$ Change	9/ Character
Total 6035 · Newsletters	2,627.14	1,512.08	1,115.06	% Change
6036 · Fundraising	2,027.14	1,512.00	1,115.06	73.74%
6038 · Fundraising Postage	0.00	537.99	-537.99	-100.0%
Total 6036 · Fundraising	0.00	537.99	-537.99	-100.0%
6043 · Retirement 403B	0.00	0.00	0.00	0.0%
6046 · Movie Licensing Contract	0.00	387.00	-387.00	-100.0%
6050 · RCLS Service Fee	2,196.21	2,195.23	0.98	0.05%
6051 · Computer Technical Support	2,850.00	3,300.00	-450.00	-13.64%
6052 · New Library Website	134.93	0.00	134.93	100.0%
6053 · Website Hosting Fee 6101 · Capital Expenditures	559.75	419.68	140.07	33.38%
6022 Fixed Asset & Comital Book				00.0070
6022 · Fixed Asset & Capital Purchases 6100 · Books	0.00	413.46	-413.46	-100.0%
6100-A · Books				
6100-C · Books- Children	7,506.73	4,667.81	2,838.92	60.82%
6100-YA · Books- YA	2,062.20	1,754.91	307.29	17.51%
Total 6100 · Books	270.85	300.11	-29.26	-9.75%
6150 · AV	9,839.78	6,722.83	3,116.95	46.36%
6110 · AV-Audio				
6115 · Audio Books				
6120 · Music	1,014.05	550.35	463.70	84.26%
Total 6110 · AV-Audio	252.44	186.00	66.44	35.72%
6130 · Video Tapes and DVDs	1,266.49	736.35	530.14	72.0%
6141 · Digital Reading Technology	2,057.51	2,068.36	-10.85	-0.53%
6160 · Software	3,694.77	3,307.49	387.28	11.71%
6161 · Video Games				
6160 · Software - Other	744.67	108.67	636.00	585.26%
Total 6160 · Software	728.34	3,080.90	-2,352.56	-76.36%
Total 6150 · AV	1,473.01	3,189.57	-1,716.56	-53.82%
Total 6101 · Capital Expenditures	8,491.78	9,301.77	-809.99	-8.71%
6125 · Serials	18,331.56	16,438.06	1,893.50	11.52%
6200 · Programs	506.76	467.03	39.73	8.51%
6210 · Adult Program Fees	050.00			
6220 · Child's Program Fees	350.00	1,040.00	-690.00	-66.35%
6225 · Museum Passes	498.00	800.00	-302.00	-37.75%
6250 · Summer Reading Program	196.51	0.00	196.51	100.0%
6251 · Summer Program Fees - Childrens	100 11			
Total 6250 · Summer Reading Program	426.14	0.00	426.14	100.0%
Total 6200 · Programs	426.14	0.00	426.14	100.0%
6300 · Supplies	1,470.65	1,840.00	-369.35	-20.07%
6013 · Library Supplies	202.42	600.05	2000 000	
6027 · Office Supplies & Expense	383.10	238.66	144.44	60.52%
6041 · Equipment Rental	100.00	00.00	100	
6027 · Office Supplies & Expense - Other	180.00 1,797.27	60.00	120.00	200.0%
Total 6027 · Office Supplies & Expense	1,977.27	4,087.60	-2,290.33	-56.03%
6254 · SRP Expenses - YA	132.75	4,147.60 0.00	-2,170.33	-52.33%
6301 · Program Supplies - Adult	151.86	74.25	132.75	100.0%
6302 · Program Supplies - Children's	101.00	14.25	77.61	104.53%
6252 · SRP Expenses - Children's	128.30	0.00	120 20	100.00/
6302 · Program Supplies - Children's - Other	366.15	791.91	128.30	100.0%
Total 6302 · Program Supplies - Children's	494.45	791.91	-425.76	-53.76%
6304 · Program Supplies - Young Adults	244.02	335.98	-297.46	-37.56%
	3,383.45	5,588.40	-91.96	-27.37%
Total 6300 · Supplies	-461.24		-2,204.95	-39.46%
Total 6300 · Supplies 6819 · Covid 19 Expenses		1,831.48	-2,292.72	-125.18%
Total 6300 · Supplies 6819 · Covid 19 Expenses Total Expense		283 427 07	FE 040 00	
6819 · Covid 19 Expenses Total Expense	227,618.94	283,437.97	-55,819.03	-19.69%
6819 · Covid 19 Expenses Total Expense et Ordinary Income		283,437.97 32,951.94	-55,819.03 330,115.54	-19.69%
6819 · Covid 19 Expenses Total Expense et Ordinary Income ther Income/Expense	227,618.94			-19.69%
6819 · Covid 19 Expenses Total Expense et Ordinary Income ther Income/Expense	227,618.94 363,067.48	32,951.94	330,115.54	-19.69%
6819 · Covid 19 Expenses Total Expense et Ordinary Income ther Income/Expense Other Expense 6800 · Net Payroll	227,618.94 363,067.48	32,951.94 0.00	330,115.54	-19.69%
6819 · Covid 19 Expenses Total Expense et Ordinary Income ther Income/Expense Other Expense	227,618.94 363,067.48	32,951.94	330,115.54	-19.69%

Rose Memorial Library July 2021 Board Meeting Board Report

Alice Meacham, Library Director

- It has been so exciting seeing so many new and familiar faces in the library this
 month! Our building has been humming with activity, as our expanded hours
 have really welcomed the community back through our doors.
- I have met with almost all of the staff members one-on-one and have had such a
 wonderful time learning about why they are working in libraries, as well as a little
 about their lives outside of the library. We have an amazing team here. It has also
 been incredibly helpful giving me a feel for the true organizational culture and
 ways that we can improve moving forward.
- Staff and customers are now welcome to go mask-free in the library if fully vaccinated.
- I have written up my short-term goals as Director (July 2021-July 2022) and a few longer-term goals (from present to July 2026). They are in the Board Packet.

Personnel:

o Dawn Thornton, one of the new Circ Clerks hired in April has been offered a position as a part-time Reference Librarian at another library and her last day will be Friday, July 23. We will need to post for one part-time Circ Clerk in the coming weeks. We wish Dawn well in her exciting next step!

Building:

- o The fire alarm went off twice the morning of Monday, June 28 precipitating the arrival of the local fire and police departments, as well as visits from Orange & Rockland Utilities. Reddi-Alarm was able to override the area that was causing the problems temporarily. They have now set the system so that they can pin point issues more clearly and will be making a return visit to follow up the week of July 19.
- The remaining light replacements in the Children's Area took place the morning of Thursday, July 8. The Board approved this expense in May.

Oscar Chrin, Adult Services

Now that things are opening back up, we have resumed loaning museum/parks passes. Two are renewals of things we previously offered: Storm King Art Museum and the American Museum of Natural History (vouchers). Additionally, we have two new passes: Mohonk Preserve and the New York State Empire Parks pass (which grants access to all NYS parks). Thanks to a suggestion from Alice, we have also added a circulating "hiking

kit" to the collection which includes a backpack, two guidebooks, and a pair of binoculars to enhance patron experience while using the new park passes.

Susan Babcock, Children's Services:

Summer Reading Program has begun. All the daily programs are available on our website. We are offering supplies to be picked up weekly to go along with the virtual weekly craft programs. We have seen a nice increase in families coming in to get materials and get involved in Summer Reading. Unfortunately, the weather has not been cooperating for my off-site Storytime the last few weeks but I am hoping we will have better luck going forward. When I have sent out cancellations, I have reminded the registered families that they can still stop in the library at that time and many have taken advantage.

Library Director Short Term Goals - July 2021-2022

Goal 1: Update Rose Memorial Library Policies, Procedures and Priorities

- Rose Memorial Library's staff and patron policies need to be reviewed and updated ensure that we are demonstrating contemporary best-practices for public libraries. Doing so will enable Rose Memorial Library to attract and retain the highest-quality staff possible, as well as serve our community with equity and compassion
 - A new Employee Manual with updated holidays, paid-time-off requirements, dress code and more will be complete by August 1, 2021.
 - The library has eliminated daily late-fines for patrons, fully effective July 16, 2021. Additional patron policies are under review.
- As of July 2021, the many of Rose Memorial Libraries procedures remain analog or confined to one access point. If the COVID-19 pandemic taught us anything, it was that agility and accessibility are key.
 - Currently, RML staff hours tracking, library card signups, staff leave requests, policy and procedural information, go-to resources and staffmaintained recordkeeping, and more are strictly paper-based.
 - A central, easily and remotely available Microsoft 365 Staff
 OneDrive will be created by October 2021 for staff collected data
 (such as daily door counts) and policy and procedural info (such as
 the Employee Handbook and daily opening procedure instructions.)
 - Quickbooks, as well as payroll and paid time off information, are confined to access at one computer/user in the staff area of the library.
 - Information that require extra-security and additional software (such as Paycom or similar for staff hours/payroll and Quickbooks online) will be investigated, presented to the board, and budgeted for accordingly.
- In order to remain a valuable asset to stakeholders, the role of libraries has extended beyond focusing so heavily on materials to prioritizing resources and community connection/engagement.
 - In this case "materials" means objects such as print books, DVDs, CDs, print magazines, desk-based computers
 - In this case "resources" means meaningful community knowledge, connections, information in all formats, flexible spaces, and crossgenerational programming.
 - This is more of a cultural shift than a measurable goal. It will be ongoing but will be reflected in the library's prioritization of our limited time and resources as we move forward.

- Regular, open communication is essential for transparency, consistency, trust professional development and team building. Staff should feel as though their input is welcome and valuable.
 - Director and leadership staff members (FT librarians, bookkeeper and/or office manager) will meet once a month.
 - Full-staff will meet bi-annually.
 - o Informational e-mails will go on out Fridays at least twice a month.
 - All staff is consistently encouraged to share ideas, feedback, and concerns with me.

Goal 3: Create Strategic Plan for Rose Memorial Library

- Strategic Planning began with the survey that went out to the community. Next steps include:
 - o Board Retreat in early fall
 - Staff Development Day in October
 - Community Focus Groups minimum of 3 (maybe seniors' group, local small business owners, and open call via library social media/email)
- The strategy plan will be based on:
 - Shared values
 - Refined mission
 - Vision for the next 5 years
- Operational Plan will be created in 2022 based on Strategic Plan

Goal 4: Connect with the Community

- The library is not isolated but should be considered essential to all Stony Point residents and business owners. I want to connect with all stakeholders in the community, not just those who already use the library. Some ways I will do this:
 - Join hyper-local groups such as North Rockland Chamber of Commerce, Rockland Business Women's Network, and North Rockland Rotary by September.
 - Attend regular meetings of RCLS Director's group, and meet with other Directors individually
 - Reach out to/attend meetings of:
 - Stony Point government officials/Town Council
 - Local community groups such as Seniors' Clubs and Stony Point Historical Society
 - Non-profits
 - Patronize local small-businesses, personally and professionally.

- Make sure our social media feeds are regularly updated and appealing
- Partner with local experts and businesses for library programming
 - Potential programming could include:
 - Beer tasting program/custom beer with Industrial Arts Brewery
 - Coffee-brewing or latte art workshop with It's Coffee
 - How to start your own food truck business with a local food truck (complete with food truck tour and tasting)
 - Gardening classes with Cornell Extension
 - Embryology program (hatching chicks!) in the Children's Room with Cornell Extension 4-H

Goal 5: Lay the Groundwork for a New Building

- Create a timeline and project plan with the Board. Initial action items might include:
 - Investigate potential site opportunities
 - Connect with Stephen Hoefer at RCLS.
 - Research and confolidate funding opportunities such as relevant grants, as well as create a fundraising plan.
 - Set up meetings with relevant stakeholders

Longterm Goals - July 2021-2026

Goal 1: Build/Move into a New Library

· Target: Be in the new building by January 2025.

Goal 2: Update Rose Memorial Library Branding

- Rose Memorial Library needs to create a brand that is recognizable, unique, and consistent.
 - This will include a new logo.
 - Standard use of fonts and colors across all forms of communication from library signage to email for a consistent look and feel.

Goal 3: TBD

Rose Memorial Library Statistics

	June 2021	YTD 2021	June 2020	YTD 2020
Circulation:	2089	9876	324	9186
Inter Library Loan				
- Borrowed	529		5	1661
- Loaned	605	4280	4	1855
Registered Users	4146	N/A	5644	N/A
Reference Transactions			1520	
- Adult	0	0	0	1104
- Children's	0	0	0	1136
	0	U	0	131
Library Visitors	1213	5704	0	6165
- Browsing	520	851	0	0
Curbside Pickups	21	244	0	0
Public Computer Sessions	63	113	0	251
Web Analytics				
- Visitors	969	6378	801	4154
-Number of Visits	1787	11543	1300	7210
- Page Visits	2894	19218	2408	12664
				12001
	June 202	21	June 2	2020
Programs: (Breakdown attached)	# of Programs	Attendance	# of Programs	Attendance
- Adult	3	9	6	104
- Young Adult	1	13	0	0
- Children's	1	44	10	178

	June	YTD	June	YTD
	2021	2021	2020	2020
Adult Collection				
Fiction Books	279	1538	56	1112
New Fiction	23	136	0	62
Express Books	221	782	30	856
Large Print Books	169	852	14	386
Non Fiction Books	123	943	9	512
Total Adult Books	815	4251	109	2928
CD/Audio	38	279	3	276
DVD	273	1356	117	1566
Misc.	0	1	0	2
Periodicals	59	238	6	237
TOTAL ADULT CIRC	1185	6125	235	5009
Juvenile Collection				
Fiction Books	560	2166	60	2855
New Fiction	0	2		
Non-Fiction Books	82	546	8	469
Express Books	0	3	0	3
Total Juv Books	642	2717	68	3327
CD/Audio	2	11	0	16
DVD	63	312	16	614
Misc.	0	0	0	0
Periodicals	0	0	0	14
TOTAL Juvenile Circ	707	3040	84	3971
YA Collection				
Fiction Books	53	190	0	133
Non-Fiction Books	3	13	0	22
Express Books	1	4	0	1
CD/Audio	0	0	0	0
DVD	0	2	0	6
TOTAL YA Circ	57	209	0	162
Graphic Books	122	424	0	212
Graphic Books Games	18	424	0	312
Games	18	78	5	56
GRAND TOTAL	2089	9876	324	9510
All Books	1636	7599	177	6723
All AV	376	1960	136	2478
	370	1900	130	24/0

Periodicals	59	238	6	251
Games	18	78	5	56
Misc	0	1	0	2
	2089	9876	324	9510

Date	Children Program's	Attendance
6-Jun	TAKE&MAKE Father's Day Craft	44
	Young Adult Program's	
14-Jun	Tween/Teen Loot Box Button Art	13
	Adult Program's	
22-Jun I	Make Healthy Eating Part of Your Lifestyle Drawing for Beginners: "Red Bird" Preventing Identity Theft	1
		5
		3