# 'Rose Memorial Library

79 East Main Street, Stony Point, New York 10980 Regular Meeting of the Board of Trustees Wednesday, December 18, 2019

#### **AGENDA**

- Call to Order
- II. Adoption of Minutes:

Special Meeting, July 22, 2019 \* Regular Meeting, November 20, 2019 \*

- III. Public Comments
- IV. Finance
  - a. Narrative Report (Director)
  - b. Approval of Disbursements. Month ending November 30, 2019 \*
  - c. Financial Reports for November 2019 \*
- V. Reports
  - A. Director's Report, November 19, 2019 December 13, 2019
  - B. Action Items October 11, 2019 December 11, 2019
  - C. Board Committees
  - a. Marketing & Fundraising Annual Appeal underway
  - b. Facilities & Capital Projects -
  - c. Finance & Budget Investments & Investment Policy Revised \*
  - d. Policy Financial Procedures Draft in process
  - e.. Technology Computer Budget and Gift of Computers
- VI. Old Business
  - a. Progress of sale of 61 East Main St Property:

    Buyer has submitted details of his proposed labor to add to the contract
  - b. Review/Adoption of 2020 priorities (Christina) (in process)=
  - c. Approval of Ramapo Catskill Library System 2020 Budget
- VII. New Business

Adoption of the 2020 Operating Budget

- VIII. Executive Session \*
- IX. Announcements
- X. Adjournment\*

Next Scheduled Meeting January 15, 2020 at 6:30 pm\*

=motion required

#### ROSE MEMORIAL LIBRARY ASSOCIATION

79 East Main Street, Stony Point, New York 10980

# Special Meeting of the Board of Trustees Monday, July 22, 2019

Library Office 6:00 pm

#### **Minutes**

<u>Present:</u> Christina Mandara, Ted Needleman, James Brooks, Amanda Pagan-Glass, Rebecca Sanders (5/7) James Mahoney (Director)

Absent Dorothy Flora, Terry Marsico

- 1. Call to Order 6:00 pm
- 2. Public Comment None
- 3. Motion to go into Executive Session to discuss Real Estate issue \* Motion was made by T. Needleman to go into Executive Session at 6:04 pm and seconded by J. Brooks, unanimously approved
- 4. Motion to exit Executive Session to return to Special Meeting \* Motion was made by Christina Mandara seconded James Brooks, to exit the Executive Session unanimously approved
- 5. Business stemming from Executive Session

As a purchase offer on the property at 61 East Main St was received on July 16, 2019, C. Mandara made a motion to make a counter-offer of \$259,000, with the intention of establishing our bottom line at \$220,000, seconded by Rebecca Sanders, unanimously approved.

Adjournment \* Motion to adjourn at 6:25 pm. by T. Needleman, and 2d by Rebecca Sanders; unanimously approved.

> Submitted, James Mahoney December 11, 2019

\*= Requires Motion of the BoardThe
Next Regular Meeting of the Board will be held on Wednesday, Sept. 18, 2019 at 6:30 pm

# Rose Memorial Library Association 79 East Main Street, Stony Point, New York 10980

# Regular Meeting of the Board of Trustees Wednesday, November 20, 2019

Attendees: Christina Mandara, Terri Marsico, Theodore Needleman, James Brooks, Rebecca Sanders (absent), Dorothy Flora, Amanda Pagan-Glass, (6/7) James Mahoney (Director)

I. Call to Order 6:33 pm by C. Mandara, T. Marsico, All

#### II. Adoption of Minutes:

Special Meeting - minutes from July 2019 Special Meeting minutes pending.

Regular Meeting – from October 28, 2019

Motion to Accept Regular Meeting Minutes – T. Marsico, James Brooks, All

#### III. Public Comment - None

#### IV. Finance

- a. Narrative Report
- Approval of Disbursements Month ending October 31, 2019
   More detail needed to clarify Cash Disbursements.

   Motion to Accept Disbursements with future clarifications by A. Pagan-Glass, J. Brooks, All
- c. Financial Reports for October 2019 Motion to Accept by T. Needleman, T. Marsico, All

#### V. Reports

- a. Director's Narrative Report October 11, 2019 November 19, 2019
- b. Action Items October 11, 2019 November 19, 2019
- A. Board Committees
  - A. a Marketing & Capital Projects 70th Birthday Celebration a success
  - B. Facilities & Capital Projects Add accordion wall and half wall to plans
  - C. Finance & Budget Investments and Investment Policy being revised-Committees review pending and 2020 budget being worked on. Motion to Accept E-Gift Card of \$200 for person who donated printers by C. Mandara, J. Brooks, All
  - D. Policy- Financial Procedures draft in progress
  - E. Technology Tech Grant (Ted Needleman) IT Budget reduced from \$30,000 to ~\$18,300. Board to consider Quickbooks upgrade.
  - F. Planning committee to Develop future library plans and explore Focus Groups

#### VI. Old Business

a. Progress of 2018 Audit (Bernard & Associates) - completed

- b Progress of sale of 61East Main St. Buyer has presented details of his proposed labor to be added to contract. Add accordion wall and half wall to plans.
- c. Review/Adoption of 2020 priorities (Christina) in process- Develop long range plan/strategic plan

#### V11 New Business

- Adoption of the 2020 Operating Budget. Vote on 2020 Budget at December 2019 Meeting.
- b. Motion to Accept December Holiday Trustee Dinner with Staff/spouses by T. Needleman, C. Mandara, All

#### VIII. Executive Session

IX. Announcements - None

X.I Adjournment: Motion to adjourn at 7:52 pm by C. Mandara, T. Marsico, All

Next meeting December 18, 2019 at 6:30 pm

# Rose Memorial Library Association Profit & Loss

November 2019

|  | Nov 19          |
|--|-----------------|
| Ordinary Income/Expense  |                 |
| 4014 · Fundraising Income - Appeal   | 594             |
| 4015 · Investment Income   | 3,329           |
| 4016 · Gifts and Donations<br>4031 · Library Charges   | 1<br>212        |
| 4032 · Other Income  | 316             |
| 4038 · Rental Income - 61 E. Main  | 1,225           |
| Total Income   | 5,677           |
| Gross Profit   | 5,677           |
| Expense  |                 |
| 6001 · Salaries  | 27,733          |
| 6002 · Benefits  | 1,864           |
| 6007 · Office Postage  | 90              |
| 6010 · Repairs and Maintenance   | 3,684           |
| 6011 · Health Insurance Premiums Paid  | (78)            |
| 6015 · Telecommunications  | 113             |
| 6017 · Utilities   | 1,198           |
| 6018 · Insurance   | 1,545           |
| 6019 · Dues/Fees   | 109             |
| 6026 · Miscellaneous   | 200             |
| 6031 · Internet Access   | 143             |
| 6035 · Newsletters   | 1,149           |
| 6036 · Fundraising   | 1,540           |
| 6043 · Retirement 403B   | 0               |
| 6045 · Advertising and Promotion   | 437             |
| 6051 · Computer Technical Support  | 700             |
| 6101 · Capital Expenditures<br>6022 · Fixed Asset & Capital Purchases  | 23              |
| 6100 · Books   | AND SEC. (2009) |
| 6150 · AV  | 4,643           |
|  | 589             |
| Total 6101 · Capital Expenditures  | 5,254           |
| 6125 · Serials<br>6200 · Programs  | 371             |
| VICTOR CONTRACTOR CONT | 555             |
| 6300 · Supplies  | 1,071           |
| Total Expense  | 47,677          |
| Net Ordinary Income  | (42,000)        |
| Other Income/Expense   |                 |
| Other Expense<br>6800 · Net Payroll  | 0               |
|  |                 |
| Total Other Expense  | 0               |
| Net Other Income   | 0               |
| Net Income   | (42,000)        |

#### Rose Memorial Library Association YTD Profit & Loss Budget vs. Actual January through November 2019

|                                       | Jan - Nov 19   | Budget  | \$ Over Budget | % of Budget           |
|---------------------------------------|----------------|---------|----------------|-----------------------|
| Ordinary Income/Expense               |                |         |                | Direction of the land |
| Income                                | proportion and |         |                |                       |
| 4000 · Tax Levy                       | 200,000        | 200,000 | 0              | 100%                  |
| 4001 · Local Public Funds             | 295,000        | 295,000 | 0              | 100%                  |
| 4010 · LLSWA State Aid                | 3,974          | 4,400   | (426)          | 90%                   |
| 4011 · Grants & Aid                   | 1,000          | 1,000   | 0              | 100%                  |
| 4014 · Fundraising Income - Appeal    | 4,338          | 9,200   | (4,862)        | 47%                   |
| 4015 · Investment Income              | 17,729         | 25,900  | (8,171)        | 68%                   |
| 4016 · Gifts and Donations            | 610            |         |                |                       |
| 4018 · Friends - Income               | 10             | 200     | (190)          | 5%                    |
| 4031 · Library Charges                | 3,014          | 5,500   | (2,486)        | 55%                   |
| 4032 · Other Income                   | 5,154          | 3,900   | 1,254          | 132%                  |
| 4038 · Rental Income - 61 E. Main     | 13,475         | 14,700  | (1,225)        | 92%                   |
| Total Income                          | 544,304        | 559,800 | (15,496)       | 97%                   |
| Gross Profit                          | 544,304        | 559,800 | (15,496)       | 97%                   |
| Expense                               |                |         |                |                       |
| 6001 · Salaries                       | 335,391        | 348,005 | (12,614)       | 96%                   |
| 6002 · Benefits                       | 31,699         | 34,949  | (3,250)        | 91%                   |
| 6007 · Office Postage                 | 1,560          | 2,000   | (440)          | 78%                   |
| 6008 · Accounting & Other Prof Fees   | 3,850          | 1,000   | 2,850          | 385%                  |
| 6009 · Legal                          | 2,383          | 2,100   | 283            | 113%                  |
| 6010 · Repairs and Maintenance        | 20,033         | 20,501  | (468)          | 98%                   |
| 6011 · Health Insurance Premiums Paid | 15,849         | 25,000  | (9,151)        | 63%                   |
| 6015 · Telecommunications             | 1,306          | 2,767   | (1,461)        | 47%                   |
| 6017 - Utilities                      | 8,669          | 9,125   | (456)          | 95%                   |
| 6018 · Insurance                      | 3,475          | 3,456   | 19             | 101%                  |
| 6019 · Dues/Fees                      | 1,949          | 1,735   | 214            | 112%                  |
| 6026 · Miscellaneous                  | 200            | 1,733   | 214            | 11270                 |
| 6028 · Sewer Taxes                    | 1,350          | 1 225   | 0.5            | 4000/                 |
| 6031 · Internet Access                |                | 1,325   | 25             | 102%                  |
| 6032 · Ansernet Service Fee           | 1,502          | 1,800   | (298)          | 83%                   |
| 6034 · Software Licensing Fees        | 12,535         | 11,198  | 1,337          | 112%                  |
| 6035 · Newsletters                    | 564            | 1,525   | (961)          | 37%                   |
|                                       | 6,855          | 5,880   | 975            | 117%                  |
| 6036 · Fundraising                    | 2,072          | 2,650   | (578)          | 78%                   |
| 6043 · Retirement 403B                | 1,125          |         |                |                       |
| 6045 · Advertising and Promotion      | 3,898          | 1,900   | 1,998          | 205%                  |
| 6046 · Movie Licensing Contract       | 568            | 562     | 6              | 101%                  |
| 6050 · RCLS Service Fee               | 2,275          | 2,275   | 0              | 100%                  |
| 6051 · Computer Technical Support     | 7,000          | 6,000   | 1,000          | 117%                  |
| 6052 · New Library Website            | 0              | 500     | (500)          | 0%                    |
| 6053 · Website Hosting Fee            | 700            | 450     | 250            | 156%                  |
| 6101 · Capital Expenditures           |                |         |                |                       |
| 6022 · Fixed Asset & Capital Purchas  | 3,297          | 500     | 2,797          | 659%                  |
| 6100 ⋅ Books                          | 23,645         | 26,900  | (3,255)        | 88%                   |
| 6150 · AV                             | 13,833         | 14,988  | (1,155)        | 92%                   |
| Total 6101 · Capital Expenditures     | 40,775         | 42,388  | (1,613)        | 96%                   |
| 6125 · Serials                        | 4,279          | 3,820   | 459            | 112%                  |
| 6200 · Programs                       | 9,923          | 10,965  | (1,042)        | 90%                   |
| 6300 · Supplies                       | 11,054         | 11,275  | (221)          | 98%                   |
| 8500 · Misc expenses                  | 800            |         |                |                       |
| Total Expense                         | 533,639        | 555,151 | (21,512)       |                       |
| Net Ordinary Income                   | 10,665         | 4,649   | 6,016          |                       |
| Other Income/Expense                  | -1             | 1,000   | 7,77.7         |                       |
| Other Expense                         |                |         |                |                       |
| 6800 · Net Payroll                    | 0              |         |                |                       |
| Total Other Expense                   | 0              |         |                |                       |
| Net Other Income                      | 0              |         |                |                       |
| Net Income                            | 10,665         | 4,649   | 6,016          |                       |
| 101 1100/110                          | 10,000         | 4,040   | 3,010          |                       |

#### Rose Memorial Library Association YTD Profit & Loss Budget vs. Actual January through November 2019

|     |  | Jan - Nov 19 | Budget     | \$ Over Budget | % of Budge |
|-----|--|--------------|------------|----------------|------------|
|     |  |              |            |                |            |
|     |  |              |            |                |            |
| Cae | h Balances:                                    | 1 (1 (2010   | 44/20/2042 |                |            |
| Cas |  | 1/1/2019     | 11/30/2019 |                |            |
|     | Operating Acct - TD Bank                       | 143,472.62   | 138,148.88 |                |            |
|     | Payroll Acct -TD Bank                          | 35.66        | 49.67      |                |            |
|     | Savings Acct - TD Bank                         | 8,292.21     | 7,496.93   |                |            |
|     | Bank CDs - Future Fund                         | 0.00         | 0.00       |                |            |
|     | Bank CDs - Other                               | 0.00         | 0.00       |                |            |
|     | Petty Cash                                     | 77.07        | 97.01      |                |            |
|     | Merrill Lynch Cash Acct                        | 5,204.56     | 1,857.88   |                |            |
|     | Merrill Lynch Certificates of Deposit          | 0.00         | 40,000.00  |                |            |
|     | Merrill L:                                     | 282,101.92   | 263,263.03 |                |            |
|     | Merrill Lynch Premiums/Discounts               | 93.56        | 93.56      |                |            |
|     | Merrill Lynch Cash Acct - Future Fund          | 77,211.57    | 1,604.60   |                |            |
|     | Merrill Lynch Municipal Bonds - Future Fund    | 85,669.20    | 160,669.20 |                |            |
|     | Merrill Lynch Premiums/Discounts - Future Fund | 1,240.40     | 785.20     |                |            |
|     |  | 603,398.77   | 614,065.96 |                |            |
|     |  |              |            |                |            |

# Library Director's Report By James Mahoney, Library Director November 20, 2019 - December 18, 2019 For Board Meeting December 18, 2019



#### General Overview -

My time was spent revising the 2020 Operating Budget, and trying to wrap up projects still in the works since earlier in the year.

**Personnel:** Our evening desk clerk, Rosina Hoey was hospitalized earlier this month, but is now at home, trying to rest and recuperate. Existing staff are covering the gaps in the schedule.

**Technology Budget:** [Repeat from last month's meeting] The Technology Committee, Ted Needleman, Christina Mandara and myself, met to address the prospect of the technology budget coming in at just over \$30,000. We were of one mind to whittle that down considerably. In the end we cut new computer equipment down from \$8,700 to \$2,000; Computer Technical Support from \$8,400 to \$3,000; while the ANSER services thru RCLS stands at \$11,964; and the Telecommunications fees continue at \$1,337. We recommend a budget of \$3,000 for renovations expenses that may not be covered in Mr Melita's labor. Thus, the recommended technology

budget is \$18,301. All this was possible as the result of Ted's announcement that he has secured the donation of 9 new Lenovo computers (from Lenovo), and the reduction of outside technical assistance. The donated computers have arrived and Oscar has already upgraded

**RCLS:** Nothing new to report

#### Financial:

### [Repeat from last month]: Highlights of the Budget Changes:

Investment Income down to \$20,000 Loss of Rental Income \$14,700 Withdraw from Fund Balance \$27,934

Salaries up \$2,747 (1%)
No Audit for 2019 (\$7,000)
Insurance up \$2,593 (Bookkeeping error)
Computer Equipment new: \$2,000
Renovations: new \$3,000
Newsletter \$1,495 Print 5x/year instead of 4
Budget Vote Expenses new: \$2,500
Computer Assistance (outside) down \$3,000 for \$6K
Software: add \$560 for anti-virus
Museum Passes: down \$465
Expenses for 61 E Main \$4,625 (eliminated)

Our Certificates of Deposit are currently with First Republic Bank San Francisco. \$40,000 with a yield of 1.45%

**Personal:** I will have a procedure next Monday, Dec 23 to correct a minor eye condition that has developed since my cataract surgery.

#### Director's Appointments/Meetings:

| Circulation Statistics   | Rose Memo       |         |            |              |
|--------------------------|-----------------|---------|------------|--------------|
|                          | 2019            | 2019    | November   |              |
| <b>Adult Collection</b>  | 2015            | 2019    | 2018       | 2018         |
| Fiction Books            | 418             | 5079    |            |              |
| New Fiction              | 23              | 272     | 390        | 5172         |
| Express Books            | 382             | 3950    |            | 325          |
| Large Print Books        | 153             | 2078    | 366        | 4112         |
| Non Fiction Books        | 211             | 2482    | 208        | 2348         |
| <b>Total Adult Books</b> | 5 1 1 1 1 1 1 1 | .3861   | 181        | 2203         |
| CD/Audio                 | 112             | 1384    | 1169       | 14160        |
| DVD                      | 570             | 6086    | 143        | 1627         |
| Misc.                    | 2               | 24      | 565        | 7265         |
| Periodicals              | 112             | 1040    | 3          | 47           |
| TOTAL ADULT CIRC         | 1983            | 22395   | 78<br>1958 | 935<br>24034 |
| Juvenile Collection      |                 |         |            |              |
| Fiction Books            | 1131            | 14001   | 4404       |              |
| Non-Fiction Books        | 151             | 1655    | 1434       | 13971        |
| Express Books            | 0               | 11      | 142        | 1551         |
| Total Juv Books          | No. 10 Company  | 5667    | 0          | 6            |
| CD/Audio                 | 1202            | 110     | 1576       | 15528        |
| DVD                      | 290             | 3274    | 7          | 108          |
| Misc.                    | 0               |         | 294        | 2797         |
| Periodicals              | 2               | 0<br>28 | 0          | 0            |
| TOTAL Juvenile Circ      | 1586            | 19079   | 3<br>1880  | 58<br>18491  |
| YA Collection            |                 |         |            |              |
| Fiction Books            | 76              | 669     | 41         | 600          |
| Non-Fiction Books        | 10              | 161     | 23         | 602          |
| Express Books            | 1               | 3       | 1          | 169          |
| CD/Audio                 | 0               | 15      | 0          | 2            |
| DVD                      | 3               | 77      | 3          | 12           |
| TOTAL YA Circ            | 90              | 925     | 68         | 44<br>829    |
| Graphic Books            | 84              | 1491    | 144        | 1397         |
| Games                    | 19              | 320     | 19         | 336          |
| GRAND TOTAL              | 3762            | 44210   | 4069       | 45087        |
| All Books                | 2640            | 31852   | 2954       | 31858        |
| All AV                   | 987             | 10946   | 1012       | 11853        |
| Periodicals              | 114             | 1068    | 81         | 993          |
| Games                    | 19              | 320     | 19         | 336          |
| Misc                     | 2               | 24      | 3          | 47           |
|                          | 3762            | 44210   | 4069       | 45087        |
|                          |                 |         |            |              |



# Ballot

| The Board of Trustees of the       | Library                     |
|------------------------------------|-----------------------------|
| on this day of                     | 2019 approved a             |
| resolution to                      |                             |
| □ accept                           |                             |
| ☐ not to accept                    |                             |
| the Ramapo Catskill Library System | 2020 Budget, as presented.  |
|                                    |                             |
|                                    | Board President (signature) |

Please return by 4 p.m. Friday, December 6, 2019

to

Grace Riario, Interim Executive Director Ramapo Catskill Library System



# OFFICIAL CALENDAR OF ROSE MEMORIAL LIBRARY BOARD OF TRUSTEES MEETINGS 2020

Wednesday, January 15, 2020
Wednesday, February 19, 2020
Wednesday, March 18, 2020
Wednesday, April 15, 2020
Wednesday, May 20, 2020
Wednesday, June 17, 2020
Wednesday, July 15, 2020
Wednesday, August 19, 2020
Wednesday, September 16, 2020
Wednesday, October 21, 2020
Wednesday, November 18, 2020
Wednesday, December 16, 2020



6:30pm, Kennedy Room ROSE MEMORIAL LIBRARY Third Wednesday of each month



Check our webpage for Agendas & Board Materials



The public is always invited to attend open Board Meetings.



## CALENDAR OF LIBRARY CLOSINGS 2020

| Wednesday | January 1   | New Year's Day                  |
|-----------|-------------|---------------------------------|
| Sunday    | April 12    | Easter**                        |
| Monday    | May 25      | Memorial Day                    |
| Saturday  | July 4      | Independence Day                |
| Monday    | September 7 | Labor Day                       |
| Wednesday | November 25 | Thanksgiving Eve (close at 5pm) |
| Thursday  | November 26 | Thanksgiving Day                |
| Thursday  | December 24 | Christmas Eve (close at 2pm)    |
| Friday    | December 25 | Christmas Day                   |
| Thursday  | December 31 | New Year's Eve (close at 2pm)   |

With the exception of Easter Sunday\*\*, all full-time staff will be paid for the above six full-day closings and two half-day closings. (Part-time staff whose normal schedule would include any of these days will receive pro-rated holiday pay).

Rose Memorial Library will remain open on the following holidays, but staff will have the option of taking the day off or working their shift at the premium rate of time and one-half AND earning a floating holiday. Substitutes will also be offered the premium rate.

| Monday    | January 20  | Martin Luther King Jr. Day |  |
|-----------|-------------|----------------------------|--|
| Monday    | February 17 | President's Day            |  |
| Monday    | October 12  | Columbus Day               |  |
| Wednesday | November 11 | Veteran's Day              |  |
| Friday    | November 27 | Day after Thanksgiving     |  |

Floating holidays need to be coordinated with coverage requirements and approved by the Library Director at least 30 days in advance. Floating holidays will expire in 180 days.

| Regular hours: | Monday through Thursday       | 10am - 8pm      |
|----------------|-------------------------------|-----------------|
|                | Friday                        | 10am - 7pm      |
|                | Saturday                      | 10am - 4pm      |
|                | Sunday                        | noon – 4pm      |
| Summer hours:  | Closed Sundays, June 28 throu | igh September 6 |

Calendar may be subject to change with notice.